### hempitecture SUSTAINABILITY ACTION PLAN

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### MESSAGE FROM **HEMPITECTURE**



#### Dear Stakeholders:

As Hempitecture grapples with the complex challenges of climate change and resource depletion, the necessity for businesses, especially in the built environment sector, to adopt a sustainability plan is more urgent than ever. Our Sustainability Action Plan is not just a statement of intent; it's a commitment to reducing our carbon footprint, championing conscious consumerism, and leading by example in conservation and sustainable commerce. To that end, in September 2018 Hempitecture incorporated as a firstever Public Benefit Company to bring biobased insulation to the United States.

Understanding the significance of achieving net zero is at the heart of our plan. Net zero refers to the balance between the amount of greenhouse gas emitted and the amount removed from the atmosphere. In the context of the built environment, this means designing, constructing, and operating buildings that contribute minimal carbon emissions throughout their lifecycle.

#### Beyond Our Immediate Environmental Impact

Our responsibility extends beyond our direct organizational activities. The built environment plays a more substantial role in the global carbon impact than many realize, contributing 40% to the world's greenhouse gas emissions. Through our actions, we aim to not only mitigate our direct carbon footprint but also to influence and encourage our entire ecosystem - from suppliers to customers - towards more sustainable practices.

Key Areas of Focus strategic areas:

Cradle to Gate: We commit to understanding and optimizing the environmental impact of our materials and processes from planting to arrival at our production facility. This lifecycle perspective ensures we choose the most sustainable materials and methods available.

Regionalized Supply Chain: By prioritizing suppliers close to our manufacturing plants, we can reduce transportation emissions, support local economies, and minimize our overall environmental footprint. This regional focus strengthens communities and promotes sustainability in the broader construction industry.

Energy Efficiency: In our design and operations, energy efficiency is paramount. We are dedicated to innovating and implementing the most effective energy-saving technologies, reducing both our and our customers' carbon impact.

Waste Reduction: Waste is a significant issue in manufacturing and construction. Our manufacturing minimizes (and in most cases eliminates) waste at every stage of our operations by recovering unused end-of-line material and recirculating to the beginning which creates a closed-loop system.

To our Installers, Homeowners, Builders, Architects and Stakeholders This plan is more than a pathway to achieving sustainability goals; it's a commitment to future generations. We are key to this transition. It's through your expertise, creativity, and dedication that these ambitions become realities. This document outlines our collective responsibilities and opportunities for impactful change.

The path to sustainability is complex and requires us to be continually learning, adapting, and innovating. However, the benefits - a healthier planet, resilient communities, and a sustainable economy - are worth every effort. Our Sustainability Action Plan is the beginning of this essential shift, and together, we will forge a more sustainable future.

Our Sustainability Action Plan places particular emphasis on several

ASHIL PARAG Chief Growth Officer





### **OUR FOCUS**

INDUSTRIAL HEMP **FIBER AS CORE** FEEDSTOCK

PLANTING / HARVESTING / PROCESSING PRACTICES



The Opportunity

REGIONALIZED **SUPPLY CHAIN** 



MANUFACTURING CIRCULARITY

05 06 **CLEAN POWER** 

OPERATIONAL MATERIALS SELECTION



TRANSPORTATION / WAREHOUSING PRACTICES



COLLATERAL REDUCTION





#### **INDUSTRIAL HEMP FIBER AS CORE FEED STOCK**

Industrial Hemp is a superior choice for sustainable One of the most significant benefits of using hemp insulation due to its eco-friendly characteristics insulation is its vapor permeability, preventing the and exceptional insulation properties. It is a rapidly buildup of mold and mildew in the walls, which can renewable resource that grows quickly, requiring cause health hazards. Hemp insulation also regulates minimal water, no pesticides, or fertilizer, thereby humidity levels, creating a comfortable and healthy reducing environmental impact. Hemp's natural fibers living environment. offer excellent thermal insulation, keeping homes warm in winter and cool in summer, leading to energy In addition to being an excellent choice for residential savings. Additionally, hemp insulation is carbon buildings, hemp insulation is also suitable for negative, meaning it captures more CO2 (6500lbs/acre) commercial and industrial buildings. Its unique than it emits during its lifecycle. This makes it not properties make it a great option for soundproofing, only beneficial for the environment by contributing to temperature control, and moisture regulation in large carbon reduction in the atmosphere but also provides spaces such as offices, warehouses, and factories. a healthier living space by avoiding the use of toxic Overall, hemp insulation offers numerous advantages

chemicals found in traditional insulation materials. over traditional insulation materials. It is sustainable, eco-friendly, durable, pest-resistant, permeable, and Hemp insulation is not only environmentally friendly versatile. With the increasing focus on sustainable but also offers other significant advantages. It has building practices and reducing carbon footprint, excellent acoustic properties, reducing noise pollution hemp insulation is superior as a viable and beneficial and creating a more peaceful living environment. alternative. By choosing hemp insulation for your This makes it an ideal choice for buildings located building, you not only contribute to a greener world but in busy urban areas or near highways. Furthermore, also create a healthier and more comfortable living or hemp insulation is highly durable and pest resistant, working space. eliminating the need for frequent replacements and chemical treatments.

#### PLANTING / HARVESTING / PROCESSING PRACTICES

Planting and harvesting hemp offer numerous benefits, including minimal water requirements and avoidance of harmful pesticides or fertilizers. By harnessing the power of hemp cultivation, we can promote sustainable agriculture, conserve natural resources, mitigate GHGs, and foster economic development in communities around the world.

Hemp has inherent deep root systems that can access groundwater more efficiently than shallow-rooted plants. This enables hemp to thrive with minimal irrigation, reducing the strain on water resources and irrigation infrastructure. By requiring less water for growth, hemp cultivation helps conserve freshwater resources, mitigating the impacts of water scarcity and drought on agriculture and ecosystems.

Lastly, hemp is naturally resistant to pests, eliminating the need for synthetic pesticides. This minimizes chemical inputs and the associated environmental risks, such as soil, air and water contamination, safeguarding ecosystem health and human well-being.

While Hempitecture's core product feedstock is hemp, we are continually exploring other sustainable fibers and upcycling opportunities that can be integrated into our product family. Our commitment to sustainability drives us to innovate and diversify our material sources, ensuring that we not only reduce our environmental footprint but also enhance the versatility and performance of our products. By investigating alternative fibers and upcycling waste materials, we aim to create high-quality insulation solutions that meet the evolving needs of our customers while supporting a circular economy. This approach not only reinforces our dedication to ecological stewardship but also positions us as leaders in the sustainable building materials industry.





plays a critical role in minimizing the carbon footprint associated with transportation. By reducing the

distance goods travel from producer to consumer, We are actively pursuing new facilities in New York, the emission of greenhouse gas is significantly Texas and Tennessee, demonstrating our commitment lower, contributing to the fight against climate to expanding our production capabilities and regional change. Additionally, supporting local supply chains presence. Concurrently, we are dedicated to bolstering boosts the regional economy, encouraging money a farming community that supports a regionalized to circulate within local communities and creating supply chain, ensuring a steady and sustainable flow of jobs. It also revitalizes rural agriculture, providing raw materials. By fostering strong relationships with farmers and producers the opportunity to thrive local farmers, we aim to create a symbiotic network in a market increasingly dominated by large-scale, that benefits both agricultural producers and our commercial agriculture. This regional-first approach manufacturing processes. This strategic approach not only fosters environmental sustainability but also not only enhances our operational efficiency but also promotes local economic growth and resilience. strengthens community ties and promotes economic Through these efforts, Hempitecture is building a resilience. We are committed to capping the distance our feedstock travels to our manufacturing facility to robust infrastructure that underpins our mission of no more than 500 miles. As Hempitecture expands commercializing innovative, sustainable building its manufacturing footprint across the US, we will materials.

continue to operate under this modality, while making efforts to further reduce that 500 mile benchmark.

#### MANUFACTURING CIRCULARITY

Manufacturing circularity is crucial in transitioning towards a sustainable future, as it redefines the traditional linear production model into a regenerative system that minimizes waste and maximizes resource efficiency. By designing products and processes that enable materials to be reused, remanufactured, and recycled, circular manufacturing reduces the environmental impact of production and consumption. This approach not only conserves natural resources but also lowers greenhouse gas emissions and reduces landfill waste. Furthermore, circular manufacturing encourages innovation in product design and materials science, fostering the development of durable, high-quality goods with extended lifecycles. It also strengthens economic resilience by creating new business opportunities and reducing dependency on finite resources.

Due to it's natural biodegradable qualities, the manufacturing of hemp insulation will have minimal to no impact on landfilling. We repurpose all byproducts into value added materials and products. Waste fiber is repurposed back into insulation or other products, and fine dust streams are converted into a feedstock for energy generation. Embracing manufacturing circularity is essential for building a sustainable, resilient economy that prioritizes environmental stewardship and long-term prosperity.





Raw supply received

Byproduct is caputred and repurposed



Batt & board formed

#### **CLEAN POWER**

Producing conventional insulation products such as fiberglass and mineral wool heavily rely on fossil fuels, such as coal, natural gas, and oil, for energy in manufacturing processes. This reliance contributes significantly to carbon dioxide emissions, one of the primary greenhouse gasses responsible for climate change and ultimately amplifying the embodied carbon footprint of industrial activities Hempitecture proudly operates a facility that is 100% powered by renewable clean energy (90% wind, 10% solar). Solar and wind energy produce no greenhouse gas emissions during operation, significantly reducing the carbon footprint associated with manufacturing building products. Unlike fossil fuel-based power, renewable energy does not emit harmful pollutants such as sulfur dioxide, nitrogen oxides, and particulate matter, leading to cleaner air and a healthier community. Lastly, Solar and wind energy systems require minimal water for operation, unlike traditional power plants, which can consume large amounts of water for cooling and other processes..





#### **OPERATIONAL MATERIALS SELECTION**

Materials consideration in the final-mile delivery such as wood from forests or plastic derived from (defined as delivery of goods from our manufacturing fossil fuels. By reducing the demand for new wooden facility to job site) of products to consumers is essential pallets, repurposing helps decrease deforestation and for minimizing environmental impact and promoting a promotes sustainable forestry practices. more eco-friendly supply chain. Sustainable packaging and delivery materials reduce waste, decrease reliance Additionally, to protect our products to their final on non-renewable resources, and lower greenhouse destination, we use a sustainable plastic wrap that gas emissions associated with production and leverages bio-assimilation technology that breaks disposal. By opting for recyclable, biodegradable, or down after 2 years, leaving no microplastics on reusable packaging, we can significantly lessen our toxins and reduces long-term pollution and waste environmental footprint. accumulation. This return-to-origin becomes a food source for microorganisms without leaving harmful Repurposed shipping pallets play a crucial role in our residues.

sustainability and resource efficiency in logistics and supply chain management. Recycled pallets prevent In the final-mile delivery phase, prioritizing sustainable old pallets from ending up in landfills and reducing materials reflects a commitment to comprehensive environmental burden associated with disposal. By environmental stewardship and helps build trust and using recycled pallets, Hempitecture conserves natural loyalty among eco-conscious consumers resources by reducing the need for new raw materials,

#### SHIPPING / TRANSPORTATION / WAREHOUSING

Having distribution warehouses close to high population centers is crucial for several reasons. Firstly, it significantly reduces delivery times, enhancing customer satisfaction by ensuring quicker and more reliable service. Proximity to major urban areas also lowers transportation costs, as shorter travel distances mean reduced fuel consumption and lower vehicle maintenance expenses. This proximity is particularly beneficial for last-mile delivery, the most expensive and time-consuming segment of the shipping process. Additionally, strategically located warehouses can better manage inventory and respond swiftly to market demands, ensuring that popular products such as HempWool™ and FiberPad are always available. From an environmental perspective, reduced transportation distances contribute to lower carbon emissions, aligning with sustainability goals. Overall, placing distribution warehouses near high population centers optimizes logistics efficiency, cuts costs, improves service quality, and supports sustainable practices. We are constantly learning from the market, and continue to throttle our distribution footprint to balance cost and accessibility to our customers.





#### COLLATERAL REDUCTION

Limiting or eliminating printed collateral is seemingly Over 95% of Hempitecture's end-to-consumer asset inconsequential, but it makes a big impact. Reducing library is digitized, eliminating the need for superlative printed materials significantly lowers paper paper consumption. In the minimal instances where consumption, leading to a decrease in deforestation printed assets are used, they are produced with postconsumer recycled material and non-toxic (food grade) and a reduction in the use of water, energy, and inks. Additionally, we utilize video platforms to deliver chemicals involved in paper production and recycling installation guides and best practices allowing us to processes. deliver the most current and accurate content to our community. Video allows for updates and modifications without generating additional waste, as digital files can be edited and redistributed without physical reprinting.

### FOR PEOPLE & PLANET

### FORWARD LOOKING

2025 and beyond

Currently, our production facility in Jerome, ID operates on 100% renewable energy, between Wind and Solar. Our goal for future site facilities would be to replicate this operational standard through grid sourcing and on-site energy generation.

Industrial Hemp Fiber is the carbon-capturing engine behind Hempitecture's developing product portfolio, storing 6,500 lbs of biogenic carbon per acre in the Rocky Mountain Northwest, primarily in Scobey soil types. In the southeastern region, there are Loring, Memphis, and Decatur soil types, which historically have been highly productive for cotton. These soil types, paired with industrial hemp cultivation, would boost the biogenic carbon storage potential of industrial hemp fiber to an estimated 8,000 to 10,000 pounds of biogenic carbon per acre. We anticipate this to result in a biogenic sequestration of roughly 5mm lbs of CO2/yr in the southeastern region, and comparable GHG reduction of 12.5mm lbs of CO2/yr versus traditional products. Percentage wise, these represent 60-80% carbon footprint reductions versus mineral fiber insulation products.

Lifecycle analysis of hemp products typically shows lower GHG emissions compared to conventional materials. For example, the production of hemp fiber

and seeds tends to have a lower carbon footprint than cotton or synthetic fibers. Hempitecture's working LCA is indicating a negligible carbon impact, as the GaBi software being used does not account for biogenic carbon , but our eventual Environmental Product Declaration will prove a significant decarbonized result, using a program and methodology that reflects the biogenic storage potential of industrial fiber hemp.

Hemp cultivation presents a promising opportunity for reducing GHG emissions and enhancing environmental sustainability in highly favorable sites throughout the United States

Hempitecture's practices underscore our unwavering commitment to pioneering healthier building materials for people and planet. As we grow, our dedication to sustainability will remain steadfast. Sustainability is not a destination but an ongoing process of evolution and innovation. Therefore, we pledge to continually refine and expand our initiatives to align with the latest advancements in sustainable practices and technologies. By harnessing the incredible potential of hemp-based materials and fostering partnerships with like-minded stakeholders, we will strive to create a built environment that promotes well-being, resilience, and environmental stewardship.

### **TOGETHER, WE** CAN BUILD A SUSTAINABLE LIVING IS **NOT JUST A CHOICE BUT A FUNDAMENTAL** COLLECTIVE WELL-BEING.

**FUTURE WHERE ASPECT OF OUR** 

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